



November 20, 2023 CENTRAL LUTHERAN SCHOOL Board of Directors Meeting

Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.

The meeting began with Greg Silhanek leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Tim Schanbacher. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Tim Schanbacher	Present	Nick Hach	Present
Heidi Williams	Present	Abbie Rathje	Present
Stephen Krug	Present	Jake Roetman	Present
Kurt Slouha	Present	Greg Silhanek	Present
Alex Ruwe	Absent		

Others in Attendance	
<u>Name</u>	
Frank Parris	Pastor Palmer
Angie Hagen	Pastor Woltemath
Pam Williamson	

Minutes from Previous Meeting

MOTION was made by Nick Hach to accept the minutes from the October 16th, regular meeting. Kurt Slouha seconded the motion. Motion carried.

Financial Reports

Combined Financial Report Presented – MOTION was made by Nick Hach to accept the financial reports for October. Kurt Slouha seconded the motion. Motion carried. Reinvesting General Account CD for another year.

Committee Reports

Principal's Report /Admissions Director Report – One 3-year-old preschooler unenrolled due to distance from school. Couple of families that owe tuition for the current school year and lunch fees. Technology fees will be included in ESA payment in January. Disciplinary action needed for a student was discussed.

Policy Committee – No report.

Facility Committee – Gary Stoll fixed fan in the gym. Benton let us borrow a sky-jack lift. Kurt Slouha fixed the scoreboard, clock and fan in the gym. Smaller windows in gym have moisture in them, Mr. Parris will call to replace. Will order and replace lights in school as needed.

Athletic Committee – Basketball is starting with Justin Gorsh and Larry Franck coaching JV girls, Justin, Larry and Miss G coaching Varsity girls. Matt Rathje, Jake Stien and Nick Hach are coaching JV boys, Pastor Palmer and Scott Thompson are coaching Varsity boys. 6th grade girls will play Varsity and JV. 4th grade boys were invited to play JV and 4th grade girls were invited to cheer with Kerry Rathje coaching. Both

JV and Varsity will go to the Freeport tournament. There will be a parent meeting on Monday, Nov. 20th. We host the Varsity IDE tournament the first weekend in March.

Marketing Committee – Good attendance for Donuts with Dad on November 15th. Marketing would like to have meeting to discuss the Parent Pulse surveys, Forever Central Dinner plans, and marketing for the school for next school year.

Technology Committee – Rachel McLeod is getting quote for 60”-70” monitor in student center to be used for hot lunch menu, nutrition information, and upcoming items for parents. Getting quote for projector and camera in the conference room. Dan Rammelsburg will be installing technology equipment that was previously purchased.

Endowment Committee – No report.

Long Range planning –

- Upper cabinets for the 4th grade classroom
- Landscaping rocks in the back – Use playground rock to place around school
- Early childhood center, daycare for children from 3 to 5 years old
- Full day preschool program
- Classroom Projectors – Need 1 in Conference Room
- Large TV in Student Center for displaying events/announcements
- Windows – get an estimate – Greg and Kurt – walk around to see how many needs replaced
- Hard surface for remaining parking lot

Old Business

- A. Board/Staff Meeting/Parent Pulse Info** – Receiving around 50% response rate on survey, will continue to monitor and share results.
- B. Health Insurance for Staff** – Discussed as part of budget.

New Business

- A. Iowa Administrators Standards and Criteria** – 10 standards and criteria for Administrators, used for evaluation of administrators. Standard 4 was shared – Curriculum, Instruction, and Assessment Educational leaders develop and support intellectually rigorous and coherent systems of curriculum, instruction, and assessment to promote each student’s academic success and wellbeing.
- B. National Lutheran Principals Conference – March 11-13, 2024, in Dallas, TX**– Mr. Parris looking to attend during spring break. **MOTION was made by Jake Roetman to approve registration and hotel for Mr. Parris to attend. Nick Hach seconded. Motion carried.**
- C. Best Practice Ministry Conference – Feb. 22-24, 2024, in Phoenix, AZ** – Mr. Parris looking to send Mrs. Maddick and Mrs. Carley to conference.
- D. Call Committee update** – Committee was formed, went through Mrs. Williamson’s current tasks and formed a job description for the position. Discussed a timeline of March for having an offer accepted, and discussed the end of December for receiving names from the community. Committee has started receiving names from Jan Doellinger for possible candidates.
- E. Budget Draft for review for the 2024-2025 School Year** – Compared current health plan with other plans. **MOTION was made by Stephen Krug to keep health insurance at same plan. Nick Hach seconded. Motion carried.** Parent information meetings will be set up to discuss decisions on funding. **MOTION was made by Jake Roetman to select tuition model option 1. Nick Hach seconded. Motion carried.**

MOTION was made by Greg Silhanek to adjourn the meeting. Jake Roetman seconded the motion. Motion carried.

Next regular meeting December 18th @ 6:00PM
The meeting was closed with the Lord's Prayer

Respectfully submitted,
Heidi Williams, Secretary 2023