



February 19, 2024 CENTRAL LUTHERAN SCHOOL Board of Directors Meeting

Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.

The meeting began with Alex Ruwe leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Kurt Slouha. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Dawn Embretson	Absent	Nick Hach	Present
Heidi Williams	Present	Abbie Rathje	Present
Stephen Krug	Present	Jake Roetman	Present
Kurt Slouha	Present	Greg Silhanek	Present
Alex Ruwe	Present		

Others in Attendance	
<u>Name</u>	
Frank Parris	Pastor Palmer
Denise Carley	Pastor Woltemath
Angie Hagen	

Minutes from Previous Meeting

MOTION was made by Jake Roetman to accept the minutes from the January 15th, regular meeting along with changes for election and committee results and the February 8th email meeting. Alex Ruwe seconded the motion. Motion carried.

Financial Reports

Combined Financial Report Presented – Discussion around Forward in Faith Donations, and placing into CD to start receiving interest on money. **MOTION was made by Abbie Rathje to take \$140,000 from savings and \$90,000 from Forward in Faith Donations and place in 1-year CDs. Alex Ruwe seconded the motion. Motion carried.** Discussion around a CD coming due in March to be reinvested and how to handle interest. **MOTION was made by Jake Roetman to reinvest the principal for General Account CD in another 1-year CD. Greg Silhanek seconded the motion. Motion carried.** Discussion for memorials received and placed in memorial donation fund. **MOTION was made by Jake Roetman to accept the financial reports for January. Greg Silhanek seconded the motion. Motion carried.**

Committee Reports

Principal's Report /Admissions Director Report – Enrollment numbers, 38 current students that have not registered yet, 1 current 6th grader not returning. Waiting on money from state for ESA families, process has been slower for the second amount of tuition. Several families owe for lunches, and 1 family owes a technology fee. Standard 7 was shared: Professional Community for Teachers and Staff – Educational leaders foster a professional community of teachers and other professional staff to promote each student's academic success and well-being. We have used 43.5 hours of overage due to snow days. Parent/teacher conferences are currently being held, Mrs. Maddick's conferences were held last week. Setting up ISASP testing for ESA students. National Lutheran School's Week is coming up, committee is planning activities

and services. **MOTION was made by Jake Roetman to change our calendar to follow Benton's the week before Spring Break. Heidi Williams seconded the motion. Motion carried with 1 dissent.**

Policy Committee – No report, will meet again towards the end of March to go over the B policies.

Facility Committee – Greg and Gary replaced 3 pumps in boilers, flushed out valves going into rooms. Gary wants to flush the north end of the system and recharge it this summer. Not sure about cost yet, but needs to be completed to help the system. Boiler inspection February 20th. Greg talked to Scott Thompson about rocks on the side of Student Center and placing more on the South side of the building. Greg worked on countertops and cabinets in kitchen. Kurt replaced lights in women's restroom.

Athletic Committee – Basketball winding down with last home game tomorrow and Freeport tournament is this weekend. IDE tournament is March 2nd, looking for help with concessions. Donation was received for chair cart for the new sideline chairs with PTL paying the remainder. Meeting with Athletic Directors and IDE principals about the state of the conference and how it is expanding and growing and how to handle that with schools. Shauna Voelker is head track coach and will start practices around April.

Marketing Committee – Endowment Dinner was held this past Saturday, went well. Had sponsors to help with costs. Total of 101 tickets sold. Preliminary amounts total approx. \$26,000 before expenses. Committee will be working on registration information and promoting registration to new families.

Technology Committee – Looking at how to spend ERate money to upgrade server and wiring.

Endowment Committee – **MOTION was made by Abbie Rathje to remove Tim Schanbacher from endowment accounts at Atkins Savings Bank and add Kurt Slouha. Nick Hach seconded motion. Motion carried.** Discussion around donation from Levenhagen of \$10,000 for endowment and how to get it matched through Bank of America.

Long Range planning –

- Upper cabinets for the 4th grade classroom
- Landscaping rocks in the back – Use playground rock to place around school
- Early childhood center, daycare for children from 3 to 5 years old
- Full day preschool program
- Classroom Projectors – Need 1 in Conference Room
- Large TV in Student Center for displaying events/announcements
- Windows – get an estimate – walk around to see how many needs replaced
- Hard surface for remaining parking lot
- Outside Digital Sign
- LED Lights in classrooms and gym

Old Business

- A. ADF – Alliance Defending Freedom** – Information provided about services and what they provide. Discussed attorney fees, and possibly using them to review policies. Look at voting on next month.
- B. Call Committee Update** – Newelle has declined contract, and is taking position abroad. Interview scheduled for Thursday with a teacher who has 20 years of experience. Stella Wolter and Becky Reick will share cooking responsibilities next year.
- C. Ministry Reviews need to be completed** – 1st grade Teacher, 5th grade Teacher, 8th grade Teacher, Music Teacher – Perform Exit Interview with 1st grade Teacher instead of ministry review. Groups will set up meetings with teachers.
- D. 2024-2025 School Calendar** – Reviewed calendar as presented. **MOTION was made by Jake Roetman to approve school calendar with discussed revisions. Nick Hach seconded the motion. Motion carried.**

New Business

- A. Annual Freshman/Junior Survey Results** – Survey sent to CLS graduates who are currently Freshman and Juniors, received 6 responses. Results were shared and discussed.
- B. Heating System Discussion** – Update in facilities.
- C. Camera Bid** – Received bid for cameras to place around inside and outside of facility for safety purposes. **MOTION was made by Jake Roetman to approve up to \$10,532 to be used for security cameras and installation. Nick Hach seconded the motion. Motion carried.**
- D. Request from Food Director for new Convection Oven** – Request for adjustments to hood system, second gas line installation to accommodate for the new convection oven and electrical outlet for monitor in the Student Center. **MOTION was made by Jake Roetman to approve the three kitchen projects. Nick Hach seconded the motion. Motion carried.**
- E. 2 Proposals for Student Center and Conference Room Technology** – Discussion for installation of screen in Student Center to display menus and announcements. Motion included in previous bullet point. Discussed projector needed for student resource classroom and conference room. Kurt will look for additional bids.
- F. Vision Statement Work – video, worksheet** – Will be completed next month.

MOTION was made by Greg Silhanek to adjourn the meeting. Jake Roetman seconded the motion. Motion carried.

Next regular meeting March 18th @ 6:00PM
The meeting was closed with the Lord's Prayer

Respectfully submitted,
Heidi Williams, Secretary 2024