



April 21, 2025
CENTRAL LUTHERAN SCHOOL
Board of Directors Meeting

Our mission: Providing students with a quality education built on a firm Christian foundation, so they grow in the knowledge of Jesus as their Savior and become loving servants to others.

The meeting began with Nick Hach leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Nick Hach. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Dawn Embretson	Present	Nick Hach	Present
Heidi Williams	Present	Jeremy Chihak	Present
Kristin Stien	Present	Jake Roetman	Absent
Greg Silhanek	Present	Abbey Neve	Present
Alex Ruwe	Present		
Others in Attendance			
<u>Name</u>			
Frank Parris	Abbie Rathje	Heather Johnson	
Pastor Palmer	Pastor Woltemath		

Minutes from Previous Meeting

MOTION was made by Alex Ruwe to accept the minutes from the March 10, 2025 regular meeting minutes. Abbey Neve seconded the motion. Motion carried.

Financial Reports

Combined Financial Report Presented – Abbie Rathje made a revision to the second page on donations. Discussion was had on how to reinvest endowment funds. **Motion was made by Alex Ruwe to reinvest the two CDs for 6 month terms with Atkins Savings Bank.. Jeremy Chihak seconded the motion.** Discussion was had on policy around allocation of funds. **Motion carried.** Discussion on lunch account and adjustments Abbie Rathje is making as she enters her new role. **Motion was made by Dawn Embretson to accept the financial reports for March. Jake Roetman seconded the motion. Motion carried.**

Committee Reports

Principal's Report /Admissions Director Report – 25-26 enrollment is at 190 students, highest enrollment since 2014. Next year's ESA enrollment opened on 4/16; 60 parents have submitted applications. 2 students are coming to shadow/register. A number of families owe tuition. A number of families have balances due for lunches. A number of families have requested assistance for registration fees. A family has requested a payment plan for registration. Title funds and information has been submitted for approval. Professional development, evangelism committee, crisis management team, staff observation, discipline and LFS was discussed. State FFA convention was attended for a day and received a lot of positive feedback. Thoughts of adding an Ag Teacher in the future with opportunities for other classes.

Policy Committee – Dawn Embretson read the first reading of B-21, C-4, C-15. C-5 was tabled. Discussion was had on defining who is allowed to teach religion and what colloquy requirements must be had. Edits will be made to C-5 II B C-15 IV to better define who can and cannot teach religion. **Motion was made by Alex Ruwe to accept the first reading of policies B-21, C-4, C-15. Jeremy Chihak seconded the motion. Motion carried.**

Facility Committee – Architects have been contacted. Measurements have been taken. City will likely approve construction. Fence will likely be constructed in June. Spring Fling and two memorial proceeds will be used to pay for the bleachers. One bucket seat will be removed, a small step and hand rail will be added to bleachers. Greg to contact Paddock Bleacher Services. He's requesting that they look at the gym curtain as well. A proposal was made to add new bleachers the long range plan. **Motion was made by Dawn Embretson to designate the Spring Fling paddle auction and two memorial monies to add safety features to the bleachers and HyVee dollars to inspect the basketball hoops and curtain. Alex Ruwe seconded the motion. Motion carried.**

Athletic Committee – Track meet is on May 3rd in Davenport. 40-50 kids will be participating. Donations have been made on banners in gym for athletic achievements. This has helped spark interest during admission interviews.

Marketing/Enrollment Committee – Spring Fling was a huge success, as well as Egg Your Yard. 15 houses were "egged". "Best fundraiser ever".

Technology Committee – Jeremy has been reaching out on camera options for the gym. Benton uses Huddle. Other cheaper options are also being explored. Adding a separate gym Wi-Fi was also suggested. This would help with payment options for concessions during events.

Endowment Committee – Forever Central Dinner needs to start preparation. Marketing committee will not be helping this upcoming year. Interest allocation will also be discussed.

Long Range Planning –

- Early childhood center, daycare for children from 3 to 5 years old
- Full day preschool program
- Classroom Projectors – Need 1 in Conference Room and the gym – Kurt will circle back with Dan R about a potential camera idea. Jeremy is going to follow up on this.
- Outside Digital Sign
- LED Lights in classrooms and gym
- Updating bleachers

Old Business

- A. Call Committee Update** – 50 prospects have been contacted. Meeting on Wednesday for next steps.
- B. Budget information/update-** School Counselor split between Trinity, LIS & CLS. This would be a called position from LFS. We would determine how much CLS is willing to contribute. **Motion was made by Dawn Embretson to partner with LFS in calling a school counselor, with a financial contribution up to \$25,000. Jake Roteman seconded the motion. Motion carried.** Looking to have a tiered pricing structure for lunch meals to adjust for expense increase and make the lunch account whole. SCRIP can be used to pay for lunches. **Motion was made by Jake Roteman to approve the increase in tiered lunch pricing. Alex Ruwe seconded the motion. Motion carried.** Looking to stipend the teachers that help with technology. Discussion was had on increasing the budget for travel/moving expenses for the music teacher and calling teachers moving forward. This will be addressed by the policy committee. **Motion was made by Heidi Williams to increase the moving expenses for the music teacher to \$3,000 and use donations for the visit, mileage**

reimbursement and moving expenses. Alex Ruwe seconded the motion. Motion carried.

Discussion was also had on preliminary budget items.

C. Constitution Review Committee Report- tabled to May.

New Business

- A. Board review of Evangelism Plan-** Pastors have approved the plan and based upon association churches.
- B. SIS Update-** Been exploring different systems. We have narrowed it to 3 different systems to look to satisfy administration, teachers, financial and parents' needs. We are also exploring full use of Fast Direct.
- C. NLSA Annual Report –** 2A:03 done, 3A:03 done, 3A:04 ongoing, 3A:01 ongoing, 3A:07 formalizing in 25/26, 5:04 & 5:05 ongoing every year, 7:05 (3) soon to be done, additions to classes and school added at end of report.
- D. Computer Lab Room-** Looking into converting the computer lab into a choir/music classroom.
- E. Staff/Board Meeting-** Met in October. Hoping to meet in the spring as well as getting together for a back-to-school get together.
- F. Years of Service of Staff-** A list was given for each staff member and their respective years of service.
- G. Future Class Sizes-** Continuing this discussion.
- H. Ministry Reviews-** **Motion was made by Dawn Embretson to move to a closed session. Alex Ruwe seconded the motion. Motion carried.**

MOTION was made by Greg Silhanek to adjourn the meeting. Jake Roetman seconded the motion. Motion carried.

Next regular meeting May 19, 2025 @ 6:00PM.

The meeting was closed with the Lord's Prayer.

Respectfully submitted,
Kristin Stien, Secretary 2025