



October 20, 2025
CENTRAL LUTHERAN SCHOOL
Board of Directors Meeting

Our mission: Providing students with a quality education built on a firm Christian foundation, so they grow in the knowledge of Jesus as their Savior and become loving servants to others.

The meeting began with Nick Hach leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Nick Hach. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Dawn Embretson	Absent	Nick Hach	Present
Heidi Williams	Present	Jeremy Chihak	Present
Kristin Stien	Present	Jake Roetman	Present
Greg Silhanek	Present	Audrey Roberts	Present

Others in Attendance		
<u>Name</u>		
Frank Parris	Abbie Rathje	Denise Carley
Pastor Woltemath		

Minutes from Previous Meeting

MOTION was made by Jake Roetman to accept the minutes from the September 15, 2025. Jeremy Chihak seconded the motion. Motion carried.

Financial Reports

Financial Report Presented – Money was moved from Atkins account to LCEF account in September and more money was moved in October. Money can be moved back and forth with ease. Donations have been allocated, and accounts have been set up to be able to track one-off expenses. Playground has been paid for in full. Will move remaining funds when the all miscellaneous funds have been paid. Hyvee donations have been used to pay for parking lot gravel. The memorial donations will pay for the remainder of the gravel bill and new hymn books. 1 CD is due in October and 2 in November. Both Endowment CDs will go into 182 day CD for the larger interest. Discussed upcoming financial needs for the 3rd CD. **MOTION was made by Kristin Stien to roll the 2 endowment CDs into the 182 day CD. Jake Roetman seconded the motion. MOTION CARRIED.** Delta Vision is up 2% and Dental Dental is up 4%. Abbie reached out to Concordia Health Insurance for 2026 rates, but hasn't heard back. Hope Nordman has submitted for tuition reimbursement for professional enrichment. Discussion continued what Central will pay for with colloquy, continuing education, etc. Discussion was also had around ILSTO and ESA dollars and what those dollars can and cannot be used for. Frank will look into what the turnaround is as a vendor for ESA dollars.

MOTION was made by Jeremy Chihak to accept the financial reports for September and October.. Jake Roetman seconded the motion. Motion carried.

Committee Reports

Principal's Report /Admissions Director Report – A student tried Kindergarten and decided to move to Preschool. ESA dollars are up to date, aside from one family who is receiving funds thru Benton County application. This application always comes a month later. 7 families owe lunch money. In fall state reporting, we have K-8 students from 7 different districts. We no longer receive text book reimbursement. Last week each teacher shared one thing they learned from the LEA Convocation at professional development. Frank talked about the great retirement plan that this school offers- pension, social security and 403(b). Concordia Plans offer great options and support to talk through the options. Parent/Teacher conferences were also this past month. Reviewed Title Monies. 1 tour has been given for new enrollment. Gaining 1 3 year old preschooler in November.

Policy Committee – No report.

Facility Committee – The remainder of the LED lights have been installed. School safety grant items have been submitted to be received.

Athletic Committee – Soccer season is completed. JV went home with Reserve Champion in a shoot out. Hosting a volleyball tournament this weekend. Flag football is going on as well. The coaching conduct agreement has been disbursed.

Marketing Committee – Katie has been posting information about promoting ESAs.

Technology Committee – Tabling a new SIS. Abbie is satisfied with Vista and Jackie is working with Fast Direct to learn about the improvements we can use. Fast Direct is passing along text message fees that they are receiving to all schools. Feedback on the gym camera seems to be good.

Endowment Committee – No report.

Long Range planning – Hoping to meet in late October.

- Early childhood center, daycare for children from 3 to 5 years old – Shared Visions grant and PreK-4 year old full day funding are up to state to vote
- Full day preschool program
- Student Center Sound System
- Outside Digital Sign – waiting for tariffs to calm down and then look into purchasing
- Updating Bleachers
- Parking Lot – paving the remainder of the lot
- Building Expansion

Old Business

- A. **Update on Shed-** Got a quote for a new building, with labor and materials. No concrete or electrical. Jeremy will get quotes for steel and concrete for the current building.
- B. **Grace Lutheran Church association member status-** The constitution states 4 different contribution levels. Discussed what is considered a "supporting congregation". Suggestion was made to form work sessions to reevaluate the funding model and have the Church presidents, pastors, Jan Doellinger and some board members present. Frank will reach out to form this work session.

New Business

- A. **Debbie Stien's pay for coaching/reading specialist-** discussed the need for this position and how to handle what is already in the budget.

- B. Request for a part time aide for 4th grade-** Mrs. Voss has requested a more frequent aid. **MOTION was made by Jeremy Chihak to approve an aide for 4th grade up to 29 hours/week. Jake Roetman seconded the motion. MOTION CARRIED.**
- C. Christmas/giving letter-** Frank will start working on drafting this letter.
- D. Request for budget to pay for travel or hotel to LEA Administrators Conference (Feb 11)/Best Practices ministry conference(Feb 12-14) in Pheonix, AZ. Frank will cover the rest- We have covered both in the past. MOTION was made by Jake Roetman to pay for the hotel and flight. Jeremy Chihak seconded the motion. MOTION CARRIED.**
- E. Health Insurance plans for staff (annual Board of Directors November work plan item to vote on)-** Abbie is getting quotes. Staff seems to like current insurance better than previous providers.
- F. Identify budget meeting participants and calendar meetings (annual Board of Directors work plan)-** Budget meeting has typically been the executive committee in the past. Will work to find a time to meet. The parent meeting will be in January.
- G. First review of 1st draft of general budget-** Heidi has been working on a 5 year budget for NLSA and long-range planning. Staff '26 compensation will increase from previous year.
- H. Teacher/Board meeting day and time, usually held in October/November (annual Board of Directors October work plan)- November 13 at 6pm**

Debriefer – Jeremy will get quotes for shed. Frank will work to get numbers of students from Grace. Abbie's getting health insurance quotes. Frank is putting together a work session for funding model. Hiring a part time aide for 4th grade.

MOTION was made by Greg Silhanek to adjourn the meeting. Heidi Willliams seconded the motion. Motion carried.

Next regular meeting November 17, 2025 @ 6:00PM.
The meeting was closed with the Lord's Prayer.

Respectfully submitted,
Kristin Stien, Secretary 2025