



August 18, 2025
CENTRAL LUTHERAN SCHOOL
Board of Directors Meeting

Our mission: Providing students with a quality education built on a firm Christian foundation, so they grow in the knowledge of Jesus as their Savior and become loving servants to others.

The meeting began with Kristin Stien leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Nick Hach. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Dawn Embretson	Absent	Nick Hach	Present
Heidi Williams	Present	Jeremy Chihak	Present
Kristin Stien	Present	Jake Roetman	Present
Greg Silhanek	Present	Abbey Neve	Present
Alex Ruwe	Present		

Others in Attendance		
<u>Name</u>		
Frank Parris	Pastor Schultz	Lauren Ransom
Becky McKinney	Pastor Woltemath	

Central Lutheran School + Early Childhood Education Program- Lauren Ransom is looking to partner with the preschool program and provide an early childhood program. Suggestion was made that a committee be formed to actively pursue this.

Minutes from Previous Meeting

MOTION was made by Jake Roetman to accept the minutes from the July 21, 2025 regular meeting minutes. Alex Ruwe seconded the motion. Motion carried.

Financial Reports

Due to a family emergency, a financial report will be delayed. A transfer was made from the general account savings to checking to cover summer payments. This is a timing issue, in truly understanding when ESA payments get processed. Proposing that we always keep enough money in checking at all times to cover any potential delays in ESA payments. Discussion was had on opening an account that provides an interest rate at the same time. CDs are maturing; will need to reinvest them. Discussion was had around letting them sit in savings for now, until this can get fully answered. Also considered reinvesting in whichever interest rate had the highest return. Interest collected will be used in the endowment fund.

Committee Reports

Principal's Report /Admissions Director Report – Enrollment is at 196. NLSA action plan has been reviewed by staff and will be implementing over the next two years. IPDP has been passed on to staff members. Follow-up will occur twice during the year. Cougar Code posters have been printed and posted throughout the school. This will be taught and implemented during classes to help students with SEBH. They are also considering expanding on what it means to "behave" and if that is clear in the Cougar Code. AEA is willing to fund professional development. That will help cover SEBH training as well as other trainings. Faith

Muehler is a called deaconess by LFS to serve Trinity Cedar Rapids and Central Lutheran with SEBH. Through LFS, she will be able to suggest counseling to parents, teachers, etc. through LFS. CLS will be hosting a Middle School Orientation night to set expectations for current and new students.

Policy Committee – First reading of C11, C1/C6. **MOTION** was made by Jake Roetman to approve the first reading of C11, and the merging of C1 and C6. Jeremy Chihak seconded the motion. **MOTION CARRIED.**

Facility Committee – Lights are installed. Rock is getting extended to the fence. Fence is installed. RABE will be fixing a toilet. Smoke detectors, fire extinguishers and kitchen hood will be examined by Midwest Alarm. Encouraging them to check the lights as well. Discussion was had to explore other companies. Cleaning day went well. Boiler systems have been worked through. Very thankful to the guys that put in the work to accomplish all of that. Playground holes have been filled.

Athletic Committee – Meeting tomorrow. Soccer started practicing. Fields lines will be painted. Sandpit will be moved.

Marketing/Enrollment Committee – CLS had a float in Atkins Watermelon Days. Looking to have a float in Blairstown Sauerkraut Days.

Technology Committee – Jeremy Chihak has been working to get cameras in the gym. Dan has contacted a group about recycling “stuff” on the stage. Frank Parris has new computer. A catholic church donated money and collected all the computer desks. The library needs a new computer to update books.

Endowment Committee – No report.

Long Range Planning – Discussion was had around forming a committee for this. Jeremy Chihak, Jake Roetman, Kristin Stien, Frank Parris, Heidi Williams volunteered to be on this committee. Meeting afterwards to set a date to put this into the plan, add priority list, committee designation and budget for each item. Looking to solidify a plan for the committee.

- Early childhood center, daycare for children from 3 to 5 years old- Shared Visions grant and PreK 4 year old full day funding are up to state to vote.
- Full day preschool program- ^^
- Student Center Sound System-
- Outside Digital Sign- waiting for tariffs to calm down and then look into purchasing.
- LED Lights in classrooms and gym-Jeremy to get quote.
- Updating bleachers-
- Parking Lot-paving the remainder of the lot and potentially extending the gravel to the fence.
- Building Expansion

Old Business

- A. **Constitution Review**- Article XV-need to make sure that we follow verbatim. Suggestion was made that a description and directions for a well-done audit. Frank Parris will ask other schools to see if they have policies or procedures for these audits. Looking for guidelines for receipts, signatures, etc. are clearly stated for the individuals performing the audit. Article XVII section 2 (budget approval), the addition proposed will be moved to policy D-6 III.
- B. **Discussion on when a CLS non-LCMS or LCMS teacher (not registered/Called) can teach his/her own Religion class**
 - a. After colloquy/professional enrichment is completed?

- b. After 4 of the 8 classes are successfully completed? Or a number of classes have been completed
- c. Once they have started the colloquy/professional enrichment program?
- d. Other ideas?

After much discussion, the current policy will stay in place.

New Business

- A. Approve Outdoor Ed Plans (annual August Board agenda item)
- B. Approve Fundraisers for the 2025-2026 school year (annual August Board agenda item)
 - a. PTL- Plant Sale (May), brunch (Oct), canvas/paint & brush (Fall or Winter), square one (artwork by students)
 - b. Upper grade class trip- fundraiser or two
 - c. Forever Central Dinner (April)
 - d. Book Fair as part of VIP day (April)
 - e. Cougar Student Council- Christmas grams, Crush for your crush, Easter grams, student store, Date night/kid sitting
 - f. Band- Dinner as part of Fine Arts Night
 - g. Golf Outing- Endowment Fund

MOTION was made by Heidi Williams to approve the fundraisers. Abbey Neve seconded the motion.

MOTION CARRIED.

- C. Review Mission Statement (annual August Board agenda item)
 - a. Central Lutheran School provides students with a quality education built on a firm Christian foundation, so they grow in the knowledge of Jesus as their Savior and become loving servants to others.
- D. Review Vision Statement (annual August Board agenda item)
 - a. Central Lutheran School will be a sustainable place of quality education, joyfully chosen by families. Our school will produce students grounded in faith and sound teaching who reflect Christ's love with integrity and unshakeable values.
- E. Long term planning-Facilities-lighting for gym, hallways, classrooms- Jeremy received quotes from 4 different companies to replace lighting. Recommendation is to hire Electrical Concepts to replace the gym and look at replacing the rest of the school throughout the school year. Suggestion was made to use donations to pay for this. When financials are updated, determination of fund designation will be made. MOTION was made by Jake Roetman to approve replace the gym and classroom lights. Jeremy Chihak seconded the motion.
- MOTION CARRIED.
- F. CLS Crisis Management Plan- Finishing up our school's plan. Will present it next month for approval. Will also share Benton County Sheriff's Department and Newhall Fire Department once approved in September.
- G. Mrs. Ransom's presentation- see above notes. Long Range planning committee will continue this pursuit.
- H. Alex Ruwe has asked to step down from his board position.

Debriefer-Summarize reports, old business, new business, action items

MOTION was made by Greg Silhanek to adjourn the meeting. Heidi Williams seconded the motion. Motion carried.

Next regular meeting September 15, 2025.

The meeting was closed with the Lord's Prayer.

Respectfully submitted,
Kristin Stien, Secretary 2025